



Kitchenuhmaykoosib Inninuwug Dibenjikewin Onaakonikewin (KIDO) Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

Emergency Services Unit Team Member (Seeking to fill positions in KI, Sioux Lookout, Thunder Bay)

POSITION SUMMARY

The **KIDO Emergency Services Unit Team Member** will work in a dedicated sector of the MDK for emergency services reporting to the KIDO Emergency Services Unit Onakatawapajike (Supervisor) of their unit, which are located both on-reserve and off-reserve. They are tasked with ensuring MDK services are carried out effectively in cases of emergencies, including providing responses during after-hours as required.

They will ensure the dibenjikewin unit stays together as much as possible, so that the dibenjikewin circle is not to be broken. Reunification remains a focus in every capacity of their work. They will provide documentation required so their Onakatawapajike can communicate with the assigned DO and work effectively with the other sectors of the MDK. In carrying out these responsibilities, this may include working with other Children’s Aid Societies (CAS’) such as Tikinagan Child & Family Services (“Tikinagan”), with transfers/securing a kanawendaakosowinik (place of care) for awaashish/oshkaadiz. KIDO Emergency Services Unit Team Members will take a holistic approach and help dibenjikewinan work towards being misiwe minoyaawin – physically, mentally, spiritually and emotionally healthy. They will follow the KIDO mission to revitalize KI values, principles, customs, language, and kayaash egwa mina ahchaako kikinohamaakewinan (traditional and spiritual teachings).

QUALIFICATIONS

1. Work experience of at least two (2) years with a proven ability to perform duties in the awaashish, oshkaadiz, and dibenjikewin bimoojikewinan egwa wiijihiiwewinan (child, youth and family programs and services) is required.
2. Completion of high school, a two (2) year community college diploma in social services, university bachelor’s degree and/or other education is an asset.



3. Have an interest in learning new skills and upgrading educational level, for which on the job training will be provided in order to better serve dibenjikewin, awaashish and oshkaadiz of KI.
4. Working knowledge of KIDO and MDK Service Model.
5. Preference given to those that have experience and understanding of the history of KI, including the traditional culture and the impacts colonization has had on the community; but anyone without this will receive required training and a textbook on the community will be provided.
6. Must carry out KIDO principles, mission, and values.
7. Must possess good verbal and written communication skills, including KI Anishiniimowin language.
8. Ability to provide coaching, mentoring and utilize a teamwork approach with assigned staff is essential.
9. Good organizational and project management skills, ability to work independently and in a team are essential.
10. Computer literacy and typing skills required; familiarity with computerized data systems an asset.
11. Professional integrity and ability to maintain confidentiality are essential.
12. Ability to manage time of assigned duties and work flexible hours is essential.
13. A valid driver's license is mandatory.
14. A Criminal Record Check, with a Vulnerable Sector Check, is required.
15. Ability to travel is required (KI, Sioux Lookout, Thunder Bay), and being available on short notice will be necessary.

DUTIES AND RESPONSIBILITIES

1. Must approach all their work based on love and compassion; and remain professional and set aside personal issues, keeping an open mind and not being judgmental.
2. The KIDO Emergency Services Unit Team Members will complete with DO training and follow the 6 Principles outlined in Section 9 of the Service Model and ensure support to dibenjikewin, awaashish, oshkaadiz and oniikihiikomaak is provided, with a focus on emergencies and first response during after-hours.
3. Work under direct supervision and guidance of the KIDO Emergency Services Unit Onakatawapajike and be available to consult on dibenjikewinan (families') files, and to other sectors of MDK with ongoing care for any dibenjikewinan after emergency support is provided.



4. Follow-through on the required support for any Wijihiwewin Onajikewin (Support Plan) and Kanawenjiikewin Onajikewin (Care Plan).
5. Work as a team alongside other MDK staff showing respect and understanding.
6. Identify the resource workers of other KI and external bimoojikewinan egwa wijihiwewinan (Program and Services) needed to provide the support and help required.
7. Participate on case file transfers from a children's aid society or agency to make sure support is always provided and build relationships to ensure this process is efficient.
8. Follow protocols with bimoojikewinan egwa wijihiwewinan to share information and work together, ensuring KIDO Emergency Services Unit Team Members are trained and understand.
9. Follow and understand the duties in KIDO, and MDK policy.
10. Ensure any members of a dibenjikewin understand the MDK processes.
11. Ensure KIDO Emergency Services Unit Team Members let awaashish/oshkaadiz know and understand that they have rights and responsibilities under *Part 6* of KIDO.
12. Ensure KIDO Emergency Services Unit Team Members will let oniikihiikomaak know and understand their rights and responsibilities under *Parts 4 & 5* of KIDO.
13. Ensure all KIDO Emergency Services Unit Team Members understand that an "auntie" or "uncle" advocate is needed for an awaashish/oshkaadiz that is involved in, or wish to be involved in, their Kanawenjiikewin Onajikewin (Care Plan) or other actions involved with their file.
14. Work closely to guide KIDO Emergency Services Unit Team Members to focus on prevention and/or reunification, while providing the support required to carry out the mission of KIDO.
15. Participate in training and complete training required under KIDO.
16. Complete the required training and develop/assist in any relevant training programs/circles, including being able to assist the Emergency Services Unit Team Onakatawapajike with communicating with other sectors of the MDK to understand the operations of the KIDO Emergency Services Unit and work collaboratively across services.

NOTE: While formal education is listed in the qualification section the hiring committee will consider it favourably when the candidate themselves is from KI and have local knowledge of the community, reserve life, and culture. For example, they know and have a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the way we view our elders, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be an asset if the candidate can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.