



## **Kitchenuhmaykoosib Inninuwug Dibenjikewin Onaakonikewin (KIDO) Maamao Dibenjikewin Kanawaabajikewin (MDK)**

*KIDO, the “KI Family Law”, has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO’s mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.*

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### **Onakatawapajike Kanawendaakosowinik (1 position in KI)**

#### Position Summary:

The Onakatawapajike (supervisor) Kanawendaakosowinik (place of care) position will be responsible for recruitment, organization and management of kanawendaakosowinik for awaashishag and oshkaadizag on and off-reserve. This will entail conducting kabeshoowin naanaakajijikewin (home study), approving the kanawenimaawasowinik (foster home) or dashiikewin biidahki kanawendaakosowinik (community safe home) and liaising with the odoobikihaawasook (foster parents). The Onakatawapajike Kanawendaakosowinik will carry out the KIDO mission, their responsibilities, and will report to the KIDO Assistant Director.

#### Qualifications and Requirements:

1. Work experience of at least five (5) to ten (10) years frontline work working with awaashishag, oshkaadizag and dibenjikewinan.
2. Completion of high school, a two (2) year community college diploma, university bachelor’s degree and/or other education in social services is an asset.
3. Strong supervisory skills and must be able to supervise workers with a variety of educational and experiential backgrounds.
4. Working knowledge of the KIDO and MDK Service Model.
5. Preference given to those that have experience and understanding the history of KI, including the traditional culture and the impacts colonization has had on the community; but anyone without this will receive required training and a textbook on the community.
6. Must carry out the KIDO principles, mission, and values.
7. Must possess good verbal and written communication skills, including Anishiniimowin, the language of KI.



8. Good organizational and project management skills; ability to work independently and in a team are essential.
9. Computer literacy and typing skills are required.
10. Professional integrity and ability to maintain confidentiality are essential.
11. Ability to manage time of assigned duties and work flexible hours as required.
12. A valid driver's license is mandatory.
13. A Criminal Record Check, with a Vulnerable Sector Check, is required.
14. Ability to travel is required; with potential for short-notice.

#### Duties and Responsibilities:

1. Manage the recruitment and approval process for Dashiikewin Biidahki Kanawendaakosowinik (community safe homes).
2. Ensure all appropriate forms such as Dashiikewin Biidahki Kanawendaakosowinik Approval Kichikidowin are signed by a DOO board member and approved by Chief and Council.
3. Review Kabeshoowin Naanaakajijikewin and decide if the odoobikihaawaso meets the criteria.
4. Ensure the completion of Kanawendaakosowinik (Placement) Visitation forms.
5. Ensure awaashishag, oshkaadizag and odoobikihaawasook are informed of their rights and responsibilities, as outlined in *Part 6* of KIDO.
6. On an ongoing basis, ensure the quality of kanawendaakosowinik homes are maintained. Provide required resources to the odoobikihaawasook, as needed.
7. Assess the need and coordinate the training of odoobikihaawasook to receive additional training, and assist with completing the Specialized Kanawenjikewin.
8. Ensure the subsidies payments to odoobikihaawasook who operate a kanawendaakosowinik are paid. Monitor the kanawendaakosowinik while it is in operation to ensure that the approved state of the home is maintained.
9. Attend dibenjikewin onajikewin and make recommendations to KI Chief and Council on where to place awaashish or oshkaadiz as per *Part 9.4.5* of KIDO.
10. Provide direct supervision and guidance to the kanawendaakosowinik (place of safety) staff.
11. Recruit dibenjikewin and ensure there are dashiikewin biidahki kanawendaakosowinik on stand-by in KI, Thunder Bay, Sioux Lookout.
12. Ensure the Odoobikihaawaso Subsidy Upgrade Nakoomidowin form is filled out and signed.



13. Work as a team alongside other MDK staff including DO Onakatawapajike and Emergency Services Unit and show respect and understanding.
14. Follow and understand the duties in KIDO, and MDK policy.
15. Participate in training and complete training required under KIDO.

*NOTE: While formal education is listed in the qualification section the hiring committee will consider it favourably when the candidate themselves is from KI and have local knowledge of the community, reserve life, and culture. For example, they know and have a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the way we view our elders, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be an asset if the candidate can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.*