

Kitchenuhmaykoosib Inninuwug Dibenjikewin Onaakonikewin (KIDO) Maamao Dibenjikewin Kanawaabajikewin (MDK)

KIDO, the "KI Family Law", has a vision is to create healthy self, healthy family, and healthy community. The emphasis of service is on family healing and maintaining connections within families and the community. KIDO's mission is that our dibenjikewinan (families) can raise our awaashishag (children) and oshkaadizag (youth) in healthy homes.

TRAINER (TRAINING STAFF)

Job Description

POSITION SUMMARY

The **Trainer** will be delivering training sessions and creating documents on KIDO and its MDK Service Model. They have a responsibility to become an expert on these subjects after receiving orientation and materials in order to work with existing and further develop new presentations, workshops and other training activities to enhance the skill level of the DOO Board, KI leadership, KI staff, MDK staff, Odoonendamaakeg (Decision Makers) of KIDR (KI Dispute Resolution), community members and external service providers.

The trainer will report to and be responsible to the Training Coordinator.

QUALIFICATIONS

- 1. Demonstrated knowledge of KI's distinct culture, traditions, values and principles.
- 2. Understand that KIDO is based on language and kayaash egwa mina ahchaako kikinohamaakewin (traditional and spiritual teachings) revitalization.
- 3. Demonstrated understanding that KIDO is based on love, compassion, healing and reconciliation.
- 4. Demonstrated understanding that KIDO is part of the inherent right of KI.
- 5. Must have a thorough understanding of the whole scope of KIDO and MDK Service Model.
- 6. Ability to communicate and understand the Anishininiimowin language of KI is essential, due to the need to reach out to, speak with and receive responses from everyone who requires training.
- 7. Must have excellent verbal and written communication skills in English
- 8. Demonstrated knowledge and experience in adult learning theory and practice.
- 9. Proven ability to collaborate effectively within a multi-disciplinary team.



- 10. Basic computer skills and proficient in Zoom and Microsoft Teams.
- 11. Ability to manually operate varied audio-visual equipment.
- 12. Demonstrated organizational skills.
- 13. Ability to travel is a definite asset (KI, Sioux Lookout, Thunder Bay).
- 14. Would be an asset to have previous experience in child welfare database system.
- 15. Must submit clean Criminal Records and Vulnerable Sector Checks.

DUTIES AND RESPONSIBILITIES

- 1. To work closely with the Mamow Special Projects Coordinator to receive intensive training on MDK Service Model and KIDO ("train the trainer").
- 2. To assist with the presentation on MDK Service Model and KIDO training material to: the DOO Board, KI leadership, KI staff, and MDK staff (DO, frontline workers, emergency unit team, Okomimaak (grandmothers) and Omishoomimaak (grandfathers), external service providers etc.).
- 3. To assist with the presentation on MDK Service Model and KIDO to KI community members and KI school children.
- 4. To perform other duties and responsibilities as directed by KI's negotiation and implementation KIDO team.
- 5. To maintain confidentiality while carrying out tasks, and sign an Oath of Confidentiality.
- 6. Other duties as required to fulfill the position summary objectives.

NOTE: Chief and Council can also consider if the candidate knows and has a relationship with the homelands, know KI spirituality, know the prayers, the landscapes, the waters, the people, the challenges of living in a remote reserve and can show a commitment to helping awaashish, oshkaadiz egwa dibenjikewinan of KI. It will also be considered if the candidate can walk their talk, for example, lives a healthy lifestyle themselves and have a healthy dibenjikewin life.